

# Modern Slavery and Human Trafficking Statement – Play Your Tunes

This statement is made on behalf of PlayYourTunes Limited, registered in the United Kingdom, pursuant to section 54(1) of the Modern Slavery Act 2015. This statement constitutes PlayYourTunes's stance against modern slavery and human trafficking.

## OUR VALUES

PlayYourTunes is committed to legal compliance and the highest standard of ethical business practices in all of our operations. PlayYourTunes strives to maintain a safe and legal employment relationship with all of its employees and expects its suppliers of goods and services to do the same.

PlayYourTunes is committed to ensuring there is no modern slavery or human trafficking in any part of our business or in our supply chains.

## OUR ORGANISATION

As an online music platform, PlayYourTunes lets people discover and enjoy a selection of music from the most diverse creator community on earth. This is made possible by an open platform that directly connects creators and their fans across the globe. Creators use PlayYourTunes to both share their content with a global audience, as well as receive detailed stats and feedback from the PlayYourTunes community.

## OUR BUSINESS

PlayYourTunes's business is primarily providing an online music platform through our website and mobile apps and providing marketing and distribution services to our creators. Accordingly, our business and that of most of our suppliers involves mostly technical or professional expertise in areas where the risk of modern slavery and human trafficking is relatively low.

Nevertheless, PlayYourTunes is committed to ensuring there is no modern slavery or human trafficking in its business or its supply chains. We seek to engage suppliers who hold similar values and ethics to our own. We are not aware of any modern slavery or human trafficking in our supply chains, nor do we have any information to suggest there is any.

## STEPS TAKEN TO COUNTER THE RISK OF MODERN SLAVERY AND HUMAN TRAFFICKING

We maintained compliance with our anti-slavery policy and continue working towards ensuring all employees are aware of, and comply with, the anti-slavery policy.

We operate a robust recruitment process which includes appropriate immigration checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. Our employees are all paid at or above minimum wage rates. For outsourced work, our process for selecting third party vendors includes due diligence checks for potential forced labour or other relevant ethical concerns.